## 供應鏈管理政策

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## Supplier Chain Management Policy

中國砂輪企業股份有限公司/鴻記工業股份有限公司視供應商為長期合作的夥伴,並倡導 與供應商一同建立永續供應鏈,致力於責任採購及供應鏈的技術能力發展,持續提供負責任 且優質的服務給我們的客戶。

Kinik Company/ Hongia Industry Company (hereinafter referred as"Kinik") regards suppliers as long-term partners and propose to establish a sustainable supply chain network together. We are responsible for sourcing and developing technological capabilities in supply chain in order to continuously provide responsible and outstanding services to our customers.

 ● 本公司以積極的行動確保採購行為符合專業及商業道德的最高標準,強調供應商間的公平 競爭以及公平交易。

Kinik take proactive measures to ensure our purchasing practices in compliance with the highest standards of professionalism and business ethics. Besides, we emphasize fair competitions among suppliers and fair business between suppliers Holding.

●本公司與供應商發展穩定的夥伴關係,充分溝通並互相合作以追求雙贏,強調風險共擔與
利益共享。

利益共享。 Winita harit ta ata

Kinik builds stable partnerships with suppliers, pursuing mutual benefits through full communications and collaborations while emphasizing risks and benefits sharing.

● 本公司要求供應商遵守相關法規、符合高標準商業道德、保障人權、重視勞工身心健康與
安全、保護環境及善盡企業社會責任。

Kinik requires suppliers to abide by all applicable laws and regulations, adhere to high standards of business ethics, protect human rights, value great importance to physical and mental health of employees, protect the environment and fulfill corporate social responsibility.

●本公司積極進行供應商管理及輔導,協助供應商持續提升競爭力,並對供應商進行年度評

核,將交期、品質、技術能力、勞安法規、供應能力等列為評核標準。

Kinik being actively engaged in supplier management and continuously improve their competitiveness. We undertaking annual supplier evaluation which include delivery, quality, technical skill, environmental safety regulation and supply ability as evaluate criteria.

 ● 本公司承諾遵循責任商業聯盟(簡稱" RBA")行為準則,不遺餘力採取最高標準,我們 期許所有供應商與上述標準一致的方式從事商業活動。

Kinik is committed to following the Code of Conduct of the Responsible Business Alliance ("RBA") and spares no effort to adopt the highest standards. We also expect all suppliers to conduct business in a manner consistent with the above standards.